



# RED ACTION, INC.

## JOB APPLICATION & Reoccurring Training

Red Action, Inc. DBA Bogey's Burgers is an equal opportunity employer. We are committed to a policy of non-discrimination in employment on any basis including age, sex, political belief, disability, race, creed, national origin, religion, marital status, or sexual orientation.

Full Name (Print) : \_\_\_\_\_ Date: \_\_\_\_\_

Email Address : \_\_\_\_\_ Phone # \_\_\_\_\_

- ① Please circle below which is more important to you while being at work . **Only circle ONE!**  
*- MAKING GOOD MONEY*                      *- FEELING APPRECIATED*
- ② Which of the two options below best describes the way you prefer to work? **Only circle ONE!**  
*- STEADY AND DETAIL ORIENTED*                      *- FAST, FUN, AND PRODUCTIVE*
- ③ How many hours a week would you prefer to work? **Only circle ONE!**  
*5 - 10 hours*                      *10 - 20 hours*                      *20 - 25 hours*                      *More than 30 hours*
- ④ How did you learn that we were hiring? What made you decide to fill out an application? :-)  
\_\_\_\_\_
- ⑤ Which of the two options below best describes you? **Only circle ONE!**  
*- I make a plan and stick with it*                      *- I'm open to change if a good opportunity arises*
- ⑥ What are your three favorite movies of all time?  
1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_
- ⑦ Will you smile and be cheerful at work regardless of the personal challenges or hardships you are going through? **Only circle ONE!**                      *- 100% Always!*                      *- Almost Always*                      *- Nope!*
- ⑧ What is 64% of \$6,400 \_\_\_\_\_ What is  $34 \times .34$  ? \_\_\_\_\_
- ⑨ What past job have you worked at the longest? Exactly how long did you work there? What is the name of your supervisor at that job? What is the work phone number of that company?  
\_\_\_\_\_  
\_\_\_\_\_

**10** An individual's good intentions or skill level means very little unless a person shows up and works their scheduled shifts! However, as a family company we greatly appreciate vacations, holidays, and family time. We understand that a person who works all the time will soon burn out on a job and not be as efficient as a person who plans ahead to take time off from work to rest and relax. In the interest of clarity, please list below all days, dates, times, and future events that, over the next **(6) months**, you will **NOT BE AVAILABLE TO WORK**:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_
6. \_\_\_\_\_

**11** For each day below, please list any times you are **NOT AVAILABLE** to work on a regular work week starting right now and for the next six weeks:

MONDAY: \_\_\_\_\_

TUESDAY: \_\_\_\_\_

WEDNESDAY: \_\_\_\_\_

THURSDAY: \_\_\_\_\_

FRIDAY: \_\_\_\_\_

SATURDAY: \_\_\_\_\_

SUNDAY: \_\_\_\_\_

Have you clearly written down (on the questions above) all upcoming special dates, days, and specific times that you will **NOT BE AVAILABLE TO WORK**? **Please initial next to YES or NO**

**YES** *Int.* \_\_\_\_\_

**NO** *Int.* \_\_\_\_\_

12 If hired, are you willing and able to not use foul, immature, or disrespectful language at work?

\_\_\_\_\_

13 If you are at the grocery store and you see some young teenagers teasing an elderly person and being unkind to them, what would you do?

\_\_\_\_\_

\_\_\_\_\_

14 Please describe the last time you volunteered your own free time to help someone else?

\_\_\_\_\_

\_\_\_\_\_

15 (This does not include individuals with actual medical conditions). How many times a year would one of your co-workers need to call in sick and be absent from work before you would become suspicious that they were just lying about being sick so they could take the day off?

1-3 Absences    4-6 Absences    7-10 Absences    10-15 Absences    *I wouldn't be suspicious if I didn't know their personal situation.*

16 If hired, are you willing to fully abide by our Company Dress Code Policy? This includes but is not limited to: no facial piercings, neatly combed hair with no hair hanging over the face or ears, no athletic wear, no "short shorts", black shoes and socks must be worn, and beards must be shorter than 1/4" and the neck and cheekbones must be clean shaven. **Do you agree to fully comply with the Company Dress Code Policy and to not ask the company to make special exceptions just for you?** Please initial next to YES or NO

**YES** *Int.* \_\_\_\_\_

**NO** *Int.* \_\_\_\_\_

17 Have you ever played a musical instrument, sang, or given a speech in front of other people?

\_\_\_\_\_

18 Do you agree to arrive to work prepared in full uniform and on time to every shift?

\_\_\_\_\_

19 Who are your three top personal role models?

1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_

**20 Red Action, Inc. job requirements will include (but are not limited to) the following:**

1. Be able to lift 50 lbs without injury or discomfort
2. Being able to work on your feet for extended periods of time without injury or pain
3. Working with both hands for extended periods of time without injury or pain
4. Working with, and touching, all varieties of food products without injury or discomfort  
*(Food products include: Soy, Dairy, Flour, Gluten, Peanuts, and all other varieties of food.)*
5. Frequently being put in high stress, fast paced, and busy restaurant scenarios
6. Refraining from using any form of inappropriate language including swearing
7. Being cheerful and using terms such as “Sir” and “Ma’am” when addressing customers

**Do you qualify for all the job requirements listed below? Please initial next to YES or NO**

**YES** Int. \_\_\_\_\_

**NO** Int. \_\_\_\_\_

**21 Red Action, Inc. DRESS CODE will include (but is not limited to) the following:**

1. No facial piercings of any kind.
2. Hair must be a natural color (blue, pink, green, or any unnatural hair color is not allowed)
3. Beards must be shaved shorter than 1/4 inch. Neck and cheekbones must be shaved.
4. Black shoes must be worn to work. Black or white socks must be worn to work.

**Do you agree to follow the dress code listed above, and to not ask for personal exceptions?  
Do you agree to follow this dress code on your first day? Please initial next to YES or NO**

**YES** Int. \_\_\_\_\_

**NO** Int. \_\_\_\_\_

**22 PERSONAL DATA** *(Be truthful and accurate with all information provided.)*

1. Are you a citizen of the United States?  Yes  No If no, are you authorized to work in the U.S?  Yes  No
2. Have you ever been arrested?  Yes  No If yes, what for? \_\_\_\_\_
3. Do you have reliable transportation that will allow you to work at multiple locations?  Yes  No
4. Please indicate your highest level of education:  High school / Ged  Some College  College Degree
5. Have you attached a resume to this application?  Yes  No
6. Can you pass a drug test today for all illegal drugs?  Yes  No
7. Please indicate one:  I am younger than 18 yrs  I am 18 yrs or older

The information that I have provided in the this application is true and accurate. I understand that if I have provided false information on this application, then at any point in the future I may lose my job with Red Action, Inc. DBA Bogey’s Burgers. I desire to be an honest and hard working employee!

Full Name (Print) : \_\_\_\_\_ Date: \_\_\_\_\_

Full Name (Signature) : \_\_\_\_\_